

Fishing Board Meeting, July 18, 2021

Crystal Lakes Meeting Room

9:00 am

1. The meeting was called to order by President Lou Phillippe. Also present were Bob Rogers, Doug Swartz, Mark Liss, Jim Rose, Ken Mickiewicz, and Road and Rec Liaison Patrice Diem. Judy Randol and Road and Rec President Lala Jacoby attended part of the meeting by Zoom.
2. Fishing Derby: We had 115 contestants (87 kids and 28 adults). A total of 117 fish were caught. It worked well to give water and a snack to the participants rather than burgers. Another good change was putting unwanted fish into a cooler for anyone to take, and all fish were taken by the end of the day. Jim and Bob extended thanks to Jody and Judy Randol for their work. Jeff Gutekunst did a fantastic job with photos at the derby and has created an excellent slide show with music. The link will be put in the View.
3. Leasing Fishing Passes: Some property owners are “leasing their fishing passes” to others while continuing other owners’ rights and use of their property. The office estimates there are now 300 or more lease transfers, and there is no way to know how many are “bona-fide leases” and how many are using leasing as a loop-hole to transfer privileges intended to be exclusively for owners. It creates a huge loss of annual revenue, puts additional pressure on our resources, and threatens our unique model of free owner fishing privileges. Lou talked with Stella and Lala about the issue, floating the idea of a transfer fee. Road and Rec voted to solve the problem by simply making fishing passes non-transferable to lessees, as they are for any other non-owner, effective immediately. Owners may still purchase daily or annual passes for their lessees if desired.
4. Guest Passes: Two issues are showing up frequently on guest passes:
 - a. Missing Filing and Lot: It’s important for the office to put the Filing and Lot on the Guest pass at the time of the sale. If we find passes without filing and lot we need to ask the holder to write that in, although it’s sometimes difficult for guests to provide this information. Bob questioned whether passes were being sold on Craigslist or other sites, and without filing and lot numbers there is no accountability.
 - b. Unpunched Guest Passes: In any circumstance, this is a violation. If an unpunched guest pass is observed, we need to ask the wearer to punch it (or mark it with a permanent marker) and turn in a blue observation form to the office. The first time will just be a warning, but it’s important to document.
5. Fishing Budget Misperceptions: We need to continue to work on getting the message out that only \$10 per lot is dedicated to the Fishing Reserve, and that is used on Crystal Lakes habitat. No dues money is used for fish stocking, which is funded entirely by guest pass sales. This is a unique model that works only if the integrity of the free owner privilege is maintained.
6. Selder’s Causeway: Stella is still working on arranging the excavators. Jim is going to look into putting in the fins before the culverts are installed. We are still hoping to get it done this year.
7. Finance Report: We have about \$27,000 in revenue, including a large Guest-With- Member spike. We are concerned about a potential drop in daily guest passes this year. Owners may have stocked up on daily guest passes last year due to the pandemic, and this year people are able to travel more.
8. Security: Due to additional hours worked by the fishing security liaison, we may need to move more money to fishing security. Westwind has not provided us updated information on fines, but it is doubtful that fine revenue is offsetting the additional security hours. Lou will check to see if Ken can use the HOA ATV so we don’t have to pay mileage.
9. Stocking: The next stocking is July 22. There was a problem getting Crystal Springs paid on time from Westwind, and Lou is very concerned that it doesn’t happen again. Crystal Springs is our only good source of fish so we don’t want to lose them.

10. Lower Lone Pine: The needed repairs can be done without draining. The water is approximately 39' deep. We will explore options to improve spawning habitat.
11. Air Bubbler in Snoopy: It's been difficult to control the flow of water into Snoopy, partly because the wetlands below the dam use the water before it gets into the pond. With an inconsistent flow the water can stagnate and fish get sluggish. Mark asked about an air bubbler, but Lou has had previous experience with this and found it to be marginally effective and extremely difficult to manage without power. Fishing Board will continue to monitor the situation, and Lou will work with Water and Sewer on managing the flow.
12. Cutthroat Dredging: Our dredging project is still on for next year. Bryon Fessler had been working on permits, but they've been delayed by the Army Corps of Engineers due to the pandemic. The project will be funded from fishing reserves.
13. Crayfish: We expect the crayfish to be ready in September. We will put them in Crystal and Lower Lone Pine. Lou has consulted a biologist who recommended stocking them in the west end of Crystal because they are burrowers. Crayfish help with growth and winter survival.
14. Beavers: There is a beaver hut above Catawba. Currently it is not problematic.
15. Veterans Fishing Day: Kudos to Doug for a fantastic day. The costs were covered by donations, and unused donations will be applied to next year's Veterans fishing event. These funds must be used before May 31, 2022.
16. Signs: Mark and Doug have been putting up the new signs. Because they came in silver rather than the brown we'd ordered, we will get some Rustoleum and paint them.

Submitted by Judy Randol, Fishing Board Secretary
Meeting notes from Patrice Diem.

Fishing Board Meeting

June 27, 2021

Crystal Lakes Meeting Room, 9:00 am

1. The meeting was called to order by Vice President Jim Rose. Also present were Doug Swartz, Mark Liss, and Judy Randol. Stella came to try and set up zoom but there was a problem. She finally set up a new meeting number and password. No one signed on.
2. Veterans Fishing Day: Kudos to Doug for the fantastic day. Changes we considered for next year are a sack lunch with an optional gathering at the inlet, prizes for all vets at the 4:00 time, and possibly a dinner or BBQ afterward.
3. Water Flow: An extremely low flow in Snoopy was noted on June 19. It appears to have been solved, we believe by Water and Sewer.
4. Crayfish: Jim stated we are on track to stock crayfish and maybe fat head minnow in Crystal and Lower Lone Pine in August.
5. Stocking: We will stock a regular tank on July 1 as well as the lunkers for the derby. We will put a few of the lunkers into Catawba.
6. Four New Information Boards: They are in Denver and awaiting a trucking company who will deliver. Mark and Doug will install them when they arrive. All will be keyed the same and they will come with four keys. If they wear well we hope to replace the rest of them later this year or next year. Patrice Diem has done a fantastic job cleaning and updating the existing signs. She

states the worst signs are Lower Lone Pine, Beaver, and Crystal West, and Otter's sign is completely missing. Recommendations from Patrice and our discussion:

- a. *Otter Pond – RECOMMEND REPLACEMENT, NEED POSTS: No signage (torn down by property owner)
 - b. *Beaver Pond – RECOMMEND REPLACEMENT: needs nuts/bolts replaced and supported to firmly attach plexiglass; door frame corners need to be stabilized
 - c. Catawba Pond - in relatively good condition
 - d. *Crystal Lakes west boat ramp – RECOMMEND REPLACEMENT: needs top rain shield reattached; door frame corners need to be stabilized
 - e. Crystal Lakes east boat ramp - in relatively good condition
 - f. Snoopy Pond – REPAIR: needs nuts/bolts replaced and supported to firmly attach plexiglass; willow bush needs to be trimmed to access fishing line collector tube; small wooden platform by signage needs to be stabilized, as it is hanging into the water
 - g. *Lower Lone Pine – RECOMMEND REPLACEMENT: door frame/and plexiglass has been removed. May need information about boating and fishing/swimming off the dam
 - h. Little Lone Pine – REPAIR: door frame corners need to be stabilized; door hinge is bent and cannot close completely. May need to be moved away from 73C in the future. May need information about parking, fishing access, and what is private property.
 - i. Cutthroat Pond - no signage. Never has been. Can any of the existing signs be salvaged enough to put one here?
 - j. All existing signs that are left in place need a good coat of stain.
7. Guest Pass Sales: We do not have data on guest pass sales for this year, but we need to review it at our July meeting.
8. Derby Planning: The primary purpose for this meeting was to be sure we had all details for the derby planned.
- a. Organization, communications, get prizes: Judy
 - b. Stocking and taping off pond: Bob, Doug, and Mark
 - c. Get tables on Friday: Jim and Jody Randol and anyone else who can help
 - d. Snacks: Doug who has arranged it with Georgia
 - e. Registration: Kathy Durica and maybe Sean McKeon
 - f. Announcer: Rick Allen
 - g. Fish Measuring and Recording: Bob Rogers and Jim
 - h. Photography: Jeff Gutenkunst
 - i. CLVDF and Chief Evan Rau; Liaison Judy
 - j. Shore helpers: Fishing board and appointed volunteers
 - k. Discussion today:
 - i. Fishing Board and most volunteers arrive at 7:00 am
 - ii. If someone shows up without a pass, we won't turn them away. Judy will bring 15 youth passes she personally owns that people can buy if they want, and we will also give the option of an "IOU" stating they'll take care of it later that day.
 - iii. Fishing Board and Helpers can cast, help with crossed lines, net, help other kids net, encourage and give advice, gently enforce rules and good behavior, etc... Just be cautious not to get tied up for a long time trying to unravel a birds nest or something else with one family.
 - iv. We really encourage parents to stay back, especially for the child to reel in their own fish. (But sometimes we need to be lenient if they help with casting or netting for young or handicapped children who have no one else to help them.)
 - v. Snacks and waters are just for participants.

- vi. Mark will bring a big cooler and ice for anyone to put fish in that they don't want to keep. We will encourage people to take them at the end of each derby.
 - vii. Judy will send to Stella a new "View" post for this week with just the highlights.
 - viii. Most of all, have fun!
9. The meeting adjourned at 10:05.

Respectfully submitted,
Judy Randol, Fishing Board Secretary

Fishing Board Meeting
April 11, 2021
Virtual Meeting

1. The virtual meeting was called to order by President Lou Phillippe at 9:00. Also present were Ken Mickiewicz, Jim Rose, Doug Swartz, Brent Mello, and Judy Randol. Bryon Fessler and Bob Rogers were absent. Ray Dodd joined as a guest.
2. Treasurer's Report: Brent Mello reported that, as of the end of February 2021, we have \$98,811, including the membership assessment of \$10 per lot. Approximately \$82,500 of that was from guest passes which were at a record high in 2020.
3. Habitat and Operating Expenses: Starting in 2021, the \$10 per lot membership assessment will go directly to the Fishing reserves to fund habitat expenses such as dredging, inlet and outlet upkeep, habitat studies, improvement projects, etc. The operating expenses of the fishing program will be funded entirely by guest pass revenue, such as stocking, security, special events and other expenses. The Fishing Board agreed this is possible only if there are no changes to the current guest pass program.
4. Stocking: Crystal Springs has fish secured for us. We have sufficient funds to stock twice in May as planned. Lou will be gone for June and needs help for the June stockings.
5. Veterans Fishing Day: Doug Schwartz reported that the Wounded Veterans Fishing Day is Saturday, June 19. The Platte River group will send 15 people plus two leads. Doug spoke of fund-raising challenges since any funds raised prior to May 31 cannot be applied to events in the next fiscal year.
6. Derby: We plan to go ahead with the Derby in July, realizing that plans could change based on any Covid restrictions in place at that time. Lou will inventory remaining trophies and ribbons and Judy will order what is needed. We will consider pre-packaged snacks instead of hot dogs.
7. Security: Ken Nickson has indicated that he wants to continue as Fishing Liaison. The Security and Safety Committee are having a training to talk about how to make contacts, de-escalation, etc. Fishing Board is invited. Doug and Ken will keep us informed when they find out a date.
8. Poachers: We will create a citation and fine form that is acceptable to CDW for individuals who are trespassing and fishing. If the fine is not paid, they will be referred to Law Enforcement and/or CDW. This is similar to the actions Red Feather takes to deal with poachers. Ken Mickiewicz will follow up on this.
9. Crayfish and Fatheads for Crystal Lake: Crayfish and Fatheads did well in Lower Lone Pine, and we are exploring stocking them in Crystal.
10. Selders Causeway Fish Ladders: The culverts purchased by the Association were the wrong size, but Road and Rec is going to move forward with installing them.

- a. MOTION: Jim Rose moved that Fishing Board study designs for fins and/or ladders to be installed with these culverts and price out fabrication expenses. Ken seconded. The motion passed unanimously.
11. Beaver Overflow Pan: We are planning to install a rip-rap overflow pan, not concrete as we originally intended. We are still planning to work with Jack Goodell on this.
12. Cutthroat Dredging: Bryon has been working on permits, but they've been held up by the Army Corps of Engineers. We will need Road and Rec to pull up debris downstream from the pond before we can move forward.
13. Winter Damage: Otter Pond drained this winter. It had good inflow good when Ice went on, but then it froze and there was some damage to the spillway and dam, causing it to drain completely. We need Road and Rec to dig out the inlet channel, deeper than it was before. It appears possible that there may be some winter-kill in Snoopy, but we are not yet sure of the extent.
14. Information Boxes: These box-signs were originally made by Cody Brown as an Eagle Boy Scout project, and the Fishing Board agrees they continue to serve an important purpose. However, several of the wooden boxes have deteriorated beyond repair. Doug will check on pricing to replace them with aluminum.
15. Boating: Doug asked what has become of boating insurance. Ken said it's being discussed between Road and Rec and Water and Sewer.
16. The meeting adjourned at 9:50.

Fishing Board Meeting

Sept 20, 2020

Crystal Lakes Meeting Room

1. Call to order: Vice President Jim Rose called the meeting to order at 9:10. Also present were Bob Rogers, Doug Swartz, Byron Fessler, and Judy Randol. Absent were Lou Phillippe, Brent Mello, and Ken Mickiewicz.
2. Bob moved to approve the minutes, Doug seconded, and the motion passed unanimously.
3. Nothing new to report on the Beaver Pond overflow project. Ken is working with Jack, but it's not likely to get done this year.
4. We exchanged phone numbers so we could contact each other in the field or about meetings.
5. Bryon has all necessary applications for Selders Causeway and Cutthroat projects, but he can't get permits from The Army Corps of Engineers due to Covid shutdowns. Some preliminary work will need to be done at Cutthroat before permits will be issued.
6. Financial: Our finances are strong with \$78,967.60 in Fishing Reserves. We will add to that \$27,396.36 (unaudited) from last fiscal year. This summer we've had record high guest pass sales, and our total revenues to date are \$92,101. Our expenses to date are \$34,783.02, which includes stocking, the Fishing Attendant, and purchase of yellow passes.
7. Recreational Use of Lakes and Ponds: Water and Sewer grants authority to Road and Rec to have a fishing and boating program in the two dam lakes. In return, the neighboring properties who are only Water and Sewer members are allowed to buy permits to fish. There is confusion on which entity is responsible for buying liability insurance for boating and other recreation. The Fishing Board also expressed concern about the number and types of boats that are allowed on the lakes without stickers or fees.

8. Bryon explained the new Road and Rec fine and enforcement policy. For the first violation, it is a warning *plus* the Association must be made whole for any expenses and lost revenue. For example, if a member has a guest without a valid guest pass, the first time it will be a warning *plus* they must purchase the \$40 pass within 15 days, even if they are not able to use it, and pay \$25 for any fish the illegal guest has kept. The second infraction would be \$100 plus restitution for loss of revenue, and it goes up from there. For this to work, it's critical to document all warnings and infractions by completing and turning in the blue Observation forms.
9. We anticipate at least one more stocking in October, but we don't know the date yet.
10. Possible Fishing Education Day: Doug brought up an idea about having a fishing education day event, maybe including some vendors. In the past, we've not had good turn-out for this type of event. We discussed the possibility of incentivizing participants with a free or discounted fishing day.
11. The meeting was adjourned at 10:45.

Fishing Board Meeting

August 16, 2020

Crystal Lakes Wapiti Center

1. The meeting was called to order by Lou Phillippe at 9:10 am. Also present were Bob Rogers, Doug Swartz, Jim Rose, and Judy Randol.
2. Jim moved to approve the minutes, Bob seconded, and it passed unanimously.
3. President's Report: We haven't been able to stock for a while because I70 is closed and there is no other good route from Hotchkiss.
4. The Lower Lone Pine lock has been changed.
5. Treasurer's Report: No report available. We have \$78,000 in reserves and are far ahead on budgeted guest pass sales, primarily from sales of GWM passes in June.
6. The Cutthroat pond project is on hold because The Army Corps of Engineers isn't doing anything this year.
7. The Selders causeway project is on hold from Road and Rec because they purchased the wrong size culverts.
8. Ken Mickiewicz is working with Jack Goodell on the Beaver Lake outflow. Jack is working up a bid for excavation, rock and bentonite.
9. Fishing Line Containers: Lou can empty them at Otter and Beaver. Bob will get them at Lower Lone Pine and Little Lone Pine. Doug will do the ones at Crystal and Snoopy.
10. Scott Brown had intended to stain signs, but he hurt his back. Jim Rose will try to get it done this fall.
11. The Fishing Board discussed our concern about the changes in fines coming from Road and Rec. We do not agree that the one-size-fits-all is appropriate for fishing, especially giving warnings for blatant violations.
12. Lou and Bryon are going to work on getting signs restricting boats in the stream.
13. The meeting was adjourned at 10:10.

Fishing Board Meeting

July 19, 2020

Crystal Lakes Wapiti Center

1. The meeting was called to order by Lou Phillippe at 9:00 at the Crystal Lakes Wapiti Center. Also present were Brent Mello, Ken Mickiewicz, Bryon Fessler, Doug Swartz, Jim Rose, and Bob Rogers. Judy Randol attended by phone.
2. Treasurer's Report: Guest pass sales were strong in June, and revenues are projected to be above budget with about \$25,000 in reserves.
3. Stocking: We are committed to 12,600 pounds with Crystal Springs, and we will continue with stocking as planned.
4. Fines: Road and Rec is restructuring fines. Some warnings and/or opportunities to correct may be provided, and fines will escalate with repeat offenses.
5. Boating: Boating regulations are included with Fishing regulations, yet Fishing Board really has nothing to do with boating. It was the consensus that boating and swimming regulations, along with the liability, are the responsibility of Road and Rec and Water and Sewer.
6. The meeting was adjourned at 10:05.

Meeting of the Crystal Lakes Fishing Board

Virtual Meeting, April 19, 2020

1. The Zoom meeting was called to order by President Lou Phillippe at 9:00 am. Also present were Brent Mello, Ken Mickiewicz, Bryon Fessler, Doug Swartz, Jim Rose, and Judy Randol. Bob Rogers was absent.
2. Treasurer's Report: Total revenues as of March are \$88,063, which is \$17,693 above budget. The positive variance is mostly due to robust guest pass sales, plus \$1,125 in fines we were able to recoup from Westwind. Last year \$14,785 was saved and transferred to reserves. Our current reserve is over \$64,000, and we will add the \$14,785.
3. Bryan stated the "Fishing Other" expense line is partly expenses for badges, which Road and Rec has been charging to Fishing. Road and Rec plans to correct this going forward and call them "Member passes" rather than "Fishing passes."
4. We will continue setting aside \$50,000 each year for dredging projects. Our previous dredging project of Catawba and the Beaver inlet was about \$70,000. Bryan estimated that the upcoming Cutthroat dredging will be about \$40,000. Water and Sewer has mentioned possibly enlarging the pond on Jenny Creek, and we might be interested in helping with dredging expenses.
5. Security: Road and Rec has replaced Kevin Steele with Ken Nixon for the Fishing Liaison. The Fishing Board was not part of this decision.
6. Stocking: Our first stocking will be in May and Lou will prepare a schedule. This year's price is \$4.90 per pound, plus delivery, bringing it to about \$5.05 per pound. We anticipate each stocking totaling about \$7,600. We cannot get regular size palominos this year, but we hope to get some lunkers for the derby. We may be able to get some small cutbows in the fall, but we questioned whether it would be worth it because of our slow growth rate.
7. Fish tagged by Solitude: We only got one back in June, and it had grown only 1" from October to June. It appears the winter growth rate is pretty low.
8. Boy Scout Signs: Scott Brown will stain and do some repairs on the signs. His son Cody built them for his Eagle Scout project. We will pay for materials.

9. Wounded Veteran Fishing Day: Doug has talked with the Larimer County Veterans group. They have decided to post-pone things indefinitely due to Covid-19. We may consider picking a date in September and possibly do something a little lower key.
10. Beaver Lake Overflow. Using boulders and riprap will be easier and less expensive than our original concrete pan idea. Jack Goodell may help, and we can do it anytime. Lou will present it to Road and Rec in May.
11. Derby: The Derby is scheduled for Saturday, July 4. We will make modifications if necessary due to Covid-19. We may just offer drinks and packaged snacks this year.
12. Cutthroat Pond: Ideally, we'll do this project in September, but it appears likely that permits will be delayed because of Covid-19.
13. Scrub of badges: About 300 illegal badges are still out there, mostly property owners who have moved, kids who have aged out, and expired leases. Bryan has communicated to the office that it's important to check property owner eligibility before giving out current year stickers.
14. Lower Lone Pine: Ken reported that the repairs on the gate on spillway are holding up well, and the water level is full.
15. Watercraft: Ken expressed concern that there needs to be a recommendation, if not a requirement, for ALL watercraft to have a floatation device per person. This would include paddle boards. Bryan will recommend to the joint boards a change in the policy verbiage from "boat" to "watercraft."
16. Current Guest Pass Sales: Road and Rec made the decision to suspend the sale of guest passes due to the Covid-19 virus. Fishing Board had no input. We will honor guests wearing valid passes that were previously purchased. At this time, we do not know when sales will begin again.
17. The meeting was adjourned at 10:45.

Meeting of the Crystal Lakes Fishing Board

September 15, 2019

Base Camp Meeting Room

1. The meeting was called to order at 9:00 by Vice President Jim Rose. Also in attendance were Bryon Fessler, Ken Mickiewicz, Bob Rogers and Judy Randol. Absent were Lou Phillippe, Doug Swartz, and Brent Mello. Road and Rec Liaison Bob Chestnut was not in attendance.
2. Treasurer's Report: Bryon reported that we have a year to date revenue of \$79,758.63, and our annual budget is \$81,300.
 1. Revenues for June were \$39,346.63, of which \$23,238 was guest revenue.
 2. Revenues for July were \$27,252, of which \$26,657 was guest revenue.
 3. Revenues for August were \$13,160, of which \$13,085 was guest revenue and \$75 was from fines.
3. Draining of Lower Lone Pine: Ken explained that the head-gate was installed on the down-pressure side and needs repaired or modified. The lake will need to be partially drained. Due to concern about fish winterkill, the Fishing Board voted by email on September 5 to lift the bag limit until work began on Sept 10, then close the lake to fishing due to safety concerns. The motion was accepted by Road and Rec and announced to members in The View on Sept 6. Jim met with Jake from Water and Sewer this week and expressed concern that there still are no signs posted. We

agreed a “No-fishing” notice needs to be posted in The View again. There is not much we can do, but we are hopeful that some fish will survive the winter.

4. Catawba: Bryan is spearheading the project. He will start work with staff on Sept 23 and lead a volunteer team on Sept 24 at 9:00. This project is considered maintenance, which is allowed without new permits. The project will:
 1. Remove the existing slide gate and structure and drain the pond. There are two large holes where the fish will temporarily hang out until we are done with the project.
 2. Shore up the bank around the culvert with rip rap to prevent erosion.
 3. Wrap the water-side of the culvert with plastic sheeting, attach a split end cap and band everything to the culvert.
 4. Attach a "U" bracket to the end cap so that a rope or chain can be used if the pond needs to be drained in the future.
 5. Shore up the spillway using bentonite.
 6. Let the pond refill.
5. Beaver pan: Several years after approving the concrete pan, we are still trying to get it done. Ken will check with Jack to see if we can get it done this year. If not, Bryon proposed an alternative that involves adding culverts or expanding the ones already there. It would take about a year to get permits.
6. Cutthroat: Bryon is getting the permits for dredging. The permit process takes at least a year.
7. Fishing Patrol selling passes: To the surprise of Fishing Board, Road and Rec changed their mind about allowing fishing patrol to sell passes. No one in attendance today knew why. The office remains closed on Sunday and Monday and there are no after-hours passes available.
8. Security and Violations: While we hear rumors of fishing violations, we know of only one \$75 fine this year. We need to explore whether the perception of violations outweighs the reality, or if security efforts are failing to effectively deal with the problem. Bryon will ask for data on citations issued by Code 4 and any other citations issued this year.
9. Impeding the natural stream flow: Someone has been building little bridges and rock dams in the stream between Beaver and Catawba. We agreed that there should be a statement in The View notifying owners that *any* man-made structure impeding or altering the stream is illegal and could result in enormous fines for individuals involved and/or Crystal Lakes. Additionally, illegal man-made structures, even small ones, can result in unintended harm to the habitat and fish spawning patterns.
10. The meeting was adjourned at 10:15.

Respectfully submitted,
Judy Randol
Fishing Board Secretary

**Meeting of the Crystal Lakes Fishing Board
July 21, 2019
Base Camp Meeting Room**

1. The meeting was called to order by President Lou Phillippe at 9:00 am. Also present were Jim Rose, Ken Mickiewicz, Bob Rogers and Judy Randol. Bryan Fessler, Brent Mello, and Doug Swartz were absent. Road and Rec Liaison Bob Chestnut was also in attendance.
2. Judy Randol missed the June meeting so there are no minutes from the that meeting. Discussion centered on planning the Veterans Fishing Day and the Fishing Derby.
3. Security: A suggestion was made to Road and Rec that Security should be able to vend passes since there are no longer after-hours options. We clarified that someone fishing without a pass would still be written up on the Observation Sheet, with a note that they did buy a pass and perhaps the fine might be adjusted. We would take cash or checks and provide Kevin with a lockbox for the money so there is no possible appearance of impropriety. Ken moved that we allow Kevin to vend passes, and fishing board members to carry passes to sell if they wish. Bob seconded. Passed unanimously.
4. Stocking: We are flexible with dates.
5. Bug Collection: They redid the sampling using a small net. We may do it ourselves next year.
6. Catawba Slide Gate: Road and Rec approved Bryan's plan. We will do it in late September.
7. Judy asked about mussels coming in on boats. While it's a concern, we don't have a way to do inspections.
8. The meeting was adjourned at 9:45.

Judy Randol
Fishing Board Secretary

**Meeting of the Crystal Lakes Fishing Board
May 19, 2019
Base Camp Meeting Room**

1. The meeting was called to order by President Lou Phillippe at 9:00 am. Also present were Bryon Fessler, Jim Rose, Ken Mickiewicz, Bob Rogers and Judy Randol. Brent Mello and Doug Swartz were absent. Road and Rec Liaison Bob Chestnut and Fishing Security Kevin Steele were also in attendance.
2. Security:
 1. The updated Fishing Patrol Badge is ready for printing. On the back we will put radio and cell numbers of current patrol members. Lou will get them finished up and we can pick them up from the office.
 2. Kevin will probably work more hours this summer and help with Road and Rec Security. Fishing Board budgets \$8000 for security, and Road and Rec budgets \$6000 which should be going up because of OHV fees. Kevin stated he needs a key to the OHV and Lou will take care of getting him one.
 3. With the new Observation Forms, we should document every potential infraction we observe and send it to the office for decisions on further action.

4. We clarified that children 6 and under are no longer required to wear passes, but they must be fishing the line and apply any fish kept to the adult's limit. If a child is 7 or older, they must have a pass. If in doubt, write it up on the observation form and let the manager investigate.
5. Bob Chestnut said he's proposed to Road and Rec that fishing fines should go back to fishing funds. Byron will create a line for it in the fishing budget.
3. Solitude: Contract was received and signed by the Road and Rec President. Lou talked with Solitude about doing it when the water is warmer and bugs are active.
4. Treasurer's Report: Bryon Fessler reported that, as of April 30, revenues are \$76,248, including \$15,900 for the 2018 member contribution, \$433 in donations, and \$59,915 in guest revenue. Expenses are \$57,599.64. We usually see a pretty good spike in May and are right on target.
5. Guest Passes: Ken brought up the possibility of advertising annual passes for additional revenue. Concerns were adding congestion, impacting members' fishing opportunities, and additional pressures on roads and facilities. For this year, the cost will remain the same and no decision was made on advertising. Lou will put something in the View and on Nextdoor on all current pass options and prices.
6. Catawba Slide-gate: Bryon has been working with an engineer on an improved designed for a line-gate. This will probably happen in September during low flow and will require some volunteer manpower. Jim moved that we proceed with expenses up to \$5000. Ken seconded, and the motion passed unanimously.
7. Piers: We will chain off the piers in both Catwaba and Beaver for safety.
8. Cutthroat: Bryon has permits in progress with US Army Corp of Engineers to dredge in 2020.
9. Selders Causeway:
 1. Bryon says the culvert is at end of life and the Fishing Board may be able to influence the design with a proposal to Road and Rec. Lou and Jim met with Flywater who suggests lowering the culvert and making resting areas inside the culvert. That will be something we hope to do concurrently with culvert replacement. Flywater also has some suggestions for a simple fix the for current situation.
 2. There are some beaver dam concerns in Selders Causeway, but the dam is below the road so it poses no danger. Lou will consult with Stella and the crew to make decisions.
10. Stocking:
 1. May 3 stocking was cancelled due to weather. We will stock on Thursday, May 23.
 2. We will stock Catawba this spring and summer, but less in the fall as it's likely we'll lose some fish when the pond is drained to put the line-gate it. Next year we will try to put some lunkers in to restore it as a "trophy pond."
 3. Snoopy partly winterkilled, and we will need to restock. Unfortunately, the big beaver ponds near Snoopy totally died. The only fish in there now are a few that have come down during this high water. The Brookies and Tigers are gone. We may try to restock it if feasible.
 4. Lou is going to take some fish to Cutthroat on the May 23 stocking.
 5. Lower Lone Pine seems to have plenty of fish, but we will still add some over the season.
11. Cheryl Poage wants an ecoli sample. Lou recommends we take it at low flow. Road and Rec will pay for sampling. We will sample Catawba and up toward Pan Handle, probably in August.
12. Donations: We have a line item for Fishing Board Donations. Checks must be made out to CLRRRA, but before it is given to Stella we need to fill out the form so it's coded to

3502, Fishing Board Donations. Deposits, whether cash or check, should be made in the month received.

13. Derby: Casey will do a fish fry at the derby. Judy will order trophies and ribbons.
14. Tagged Fish: Tagged fish are only in the big lake. Anyone catching a tagged fish should write down the number and length, if possible take a picture, then release the fish. There are gift certificates in the office.
15. Lou will take care of updating the Boy Scouts signs.
16. The meeting was adjourned at 10:25.

Judy Randol
Fishing Board Secretary

Meeting of the Crystal Lakes Fishing Board

April 28, 2019

Base Camp Meeting Room

1. The meeting was called to order by President Lou Phillippe at 9:00 am. Also present were Jim Rose, Bob Rogers, Doug Swartz, Ken Mickiewicz, Brent Mello, and Judy Randol. Bryon Fessler was absent. Road and Rec Liaison Bob Chestnut was also in attendance.
2. Treasurer's Report: Brent Mello reported that we have \$65,500 in our reserve balance, which will be used for things like dredging, a slide gate, and an overflow pan. For our operating funds, we expect to make our budgeted revenue of \$81,500 after April and May sales. We have two more stockings to pay for out of this year's budget, and we may need to use some additional funds to pay for security this spring. We expect to end the year slightly ahead.
3. Board Member Terms: The terms of Bob Rogers, Bryon Fessler, and Ken Mickiewicz are up this year. However, elections for Fishing Board members are no longer held because Road and Rec is now appointing members. After discussion, it was concluded that terms no longer make sense. Judy moved we eliminate terms and Ken seconded. The motion passed unanimously.
4. Water Sampling: Lou has arranged for Solitude to resample the inlet after the runoff. Lou has discussed the e-coli level in Catawba with Road and Rec. It really isn't a fishing issue, but he has a sampling kit that could be used. He has asked Road and Rec to pay for the analysis cost. It will be done later in the summer.
5. Ponds and Streams:
 1. Catawba drained this spring. Either someone left the slidegate open or it was damaged by ice. It has now refilled but it appears we lost all the fish. The slidegate needs to be replaced, and Bryon is working on a different design that goes back into the dam. We expect it to cost about \$5,000.
 2. Snoopy partly winterkilled, and we lost a lot of the fish.
 3. Cutthroat will be dredged next year assuming Red Feather doesn't cut off the water supply.
 4. Beaver really needs the overflow pan. We tried to do it last year but were bogged down with Road and Rec's new RFP requirements. Bob Chestnut reported that Road and Rec now has a less cumbersome process. We plan to have Jack Goodell do it in the early fall.
 5. Selders Causeway: Jim is working with Flywater in Ft Collins on a fish ladder. Bob Chestnut said there is discussion in Road and Rec that the culverts in Selders may be at end of life. If so, it would be much easier to do the culverts and fish ladder simultaneously, or perhaps the fish ladder wouldn't even be necessary.

6. Coordinating with Road and Rec: Lou is working on better communication and coordination with Road and Rec on things like changing slidegates and pulling out beaver dams. Ken suggested we also check with Water and Sewer to see if there are any actions that need to be coordinated with them.
7. Stocking: Stockings are scheduled for May 2, May 23, June 13, July 3, July 25, August 22, September 19, and October 10. Lou is making a schedule to ensure there are several people available to help at each stocking.
8. Events:
 1. Wounded Vets Fishing Day: Doug is again taking charge of this activity. We discussed enlarging it but agreed to leave it at a maximum of 20 participants. Concerns are congestion in certain areas and displacing property owners who want to fish. Doug and Lou will follow up on donation protocols for this event as some donations may come in before our next meeting.
 2. The Fishing Derby will probably be on July 6.
 3. At our next meeting we will discuss how to handle donations.
9. Tagged Fish: Lou reported that we are again doing the tagged fish program. 50 fish were tagged. There are gift certificates in the office for people who document catching and releasing a tagged fish.
10. Security: Ken brought copies of the new CLRRRA Violation Observation Form. We will use this to document potential violations and turn it into the office for them to determine further actions.
11. The meeting was adjourned at 10:00.

Judy Randol

Fishing Board Secretary

Meeting of the Crystal Lakes Fishing Board

August 19, 2018

Crystal Lakes Meeting Room

1. President Lou Phillippe called the meeting to order at 9:00. Also present were Jim Rose, Byron Fessler, Bob Rogers, Judy Randol, Ken Mickiewicz, and Road and Rec Liaison Bob Chestnut. Brent Mello and Doug Swartz were absent.
2. The Fishing Board voted to recommend to Road and Rec that Ken Mickiewicz is appointed to the Fishing Board.
3. Jim moved and Bob seconded to accept the June minutes. The motion passed unanimously.
4. Treasurer's Report: Lou reported that Brent had sent a financial report on email earlier this morning. We continue to be about 2 months behind in getting financial documents from Westwind, but it appears that we are tracking well for our expected revenues and expenses.
5. Stocking: We plan to stock on September 6 and again in October.
6. Cutthroat Pond: We won't stock Cutthroat anymore this year as it's almost unfishable. Red Feather Lakes has the right to stop all water flowing into it. Bryon has started preliminary discussions with the Army Corps of Engineers on dredging the pond, possibly next year.
7. Habitat Study: Road and Rec has put together an extremely complicated and restrictive process for contracting, and this has interrupted the habitat study contract. Solitude has now involved their legal team, and we are not sure whether the project will be able to move forward or not. If so, the study will cost about \$8,000 and someone from Fishing Board will need show them around on the days they are up here. They will be taking samples from Catawba and Crystal Lake. Jim Rose stated that it's extremely important to do this study. We need to be on the front side of any problems as they're very difficult and expensive to correct.

8. Beaver Lake Drain Pan: Road and Rec's new RFQ process has become so cumbersome that it's probably put a stop to this project. The Fishing Board is reevaluating whether this project really falls under our bailiwick at all since it's about protecting the roads. We decided to table discussion on this project.
9. Charter: There are a few minor changes that are needed to the Charter verbiage, including removal of the punch card clause and family annual passes. Herb Hanlin from Road and Rec Policy and Documents has some other suggestions. We discussed clarifying that property owners may give their guests permission to buy guest fishing passes which allow them to fish. Bryon will work with Herb on verbiage.
10. After Hours Passes: Road and Rec made the decision to close the after-hours box after there were some pass thefts. This is especially problematic since the office is now closed Sundays and Mondays. Judy will email out some ideas for reinstating after-hours passes.
11. Ken discussed ideas about fishing passes. Lou encouraged him to email us ideas that would be revenue-neutral.
12. Ken asked everyone to tell a little bit about their background on Fishing Board. We also discussed overall responsibilities of the Fishing Board and changes that have occurred in the last few years.
13. We were given Ken Mickiewicz's Crystal Lakes landline and email.
14. The meeting was adjourned at 10:55

Judy Randol, Fishing Board Secretary

Meeting of the Crystal Lakes Fishing Board

June 24, 2018

Crystal Lakes Meeting Room

1. President Lou Phillippe called the meeting to order at 9:00. Also present were Bob Rogers, Doug Swartz, Jim Rose, and Judy Randol.
2. Doug Swartz reported on the Veterans Fishing day was held yesterday. Duane and Lala Jacoby helped a lot. There were 17 veterans. Doug stated it was a successful day.
3. President's Report: There were two adult and two youth guest passes stolen from the After-Hours Box. Lou will send out the numbers to everyone. We don't have a treasurer's report today, but Lou stated that our finances are strong.
4. RFP Update: Solitude has returned an RFP for \$8,974 for the Habitat Study and Analysis part. The other part of the proposal is for a fish ladder.
5. Stocking Schedule: Lunkers come on July 2. The Derby isn't until July 7. We will close the pond all week. We will stock the end of June, a week early. Crystal Springs won't be able to get any browns this year.
6. Embroidery Update: Doug will have the hats and badges next week.
7. Beaver Pond Overflow Pan: Jack Goodell agrees we need a concrete overflow.
8. Derby Trophies: Judy will get these ordered.
9. Patrol Schedule for week of the 4th: We have budgeted for the whole week and Lou will work with Kevin on an expanded schedule.
10. Derby: We will try to kill the fish in a way that's not so graphic.
11. New violation reports are here. Pick them up in the office.
12. The meeting was adjourned at 9:50.

Meeting of the Crystal Lakes Fishing Board

May 20, 2018

Crystal Lakes Meeting Room

1. The meeting was called to order at 9:03 by President Lou Phillippe. Also present were Tom Finley, Doug Swartz, Judy Randol, Brent Mello, Bryon Fessler, and Bob Rogers. Jim Rose was absent.
2. President's Report: Lou reported that we are on track financially and are satisfied with our current fish supplier. Lou sent out RFPs to CSU, Colorado Aqua Culture, and Aquatic Associates. The only response was Tammy at Aquatic Associates, and we may delay for a year. Lou will not be able to attend the Road and Rec annual meeting so Bryon Fessler will give the report.
3. Treasurer's Report: YTD, we have \$86,761 in revenue which is 107% of the revenue for the entire previous fiscal year. YTD we have \$64,857 in expenses, and \$21,904 net income including the lot assessments of approximately \$16,000. We will sweep \$10,000 into reserves for habitat and dredging. Bryon stated that we are on track for our reserves with \$53,885 plus the \$10,000 we will add this year. He noted that the money is in the Road and Rec operating fund and will be transferred.
4. Fishing Liaison: Kevin will start next weekend. We plan to hire him for approximately 24 hours a week for 12 weeks, plus extra hours during holidays. His burden rate is \$17.58 per hour. We have \$8,000 budgeted and hope to hire security during ice fishing as well. Bryon stated that we need to call him "Fishing Attendant" for insurance purposes.
5. Donation to Road and Rec: The Fishing Board will donate 2 adult and 2 youth passes for Road and Rec gift baskets.
6. Stocking: We plan to continue with 1,500 lbs every three weeks. We have been able to get some browns and cutbows, and we hope to get some palominos in the next stocking.
7. Embroidery: Doug is taking the lead and will look into getting 12-24 hats and some patches.
8. Beaver Pond Overflow Pan: Jack Goodell is designing it and will probably build it. We need to attempt to get three bids per policy.
9. Derby: The Derby will take place July 7th: 5-8 year olds at 8:30-9:30; 9-12 year olds and 13-16 year olds at 10:00-11:00; Women and Seniors 1:00-3:00. The remainder of the day Beaver Pond is open to Members Only for fly/lure catch and release fishing.
 1. Casey will do brats and hot dogs.
 2. Judy will order trophies and ribbons. Lou already has two 1st, two 2nd, two 3rd, two largest, one smallest, and about 65 ribbons.
10. Wounded Veterans Fishing Day: June 23. Doug is taking the lead on this. We anticipate about 10 vets and 10 support anglers. We have about \$340 in donations. Donations need to go through the Community Fund to be tax-deductible. Doug is also working on getting donations for goodie bags. Judy will get with Doug on plans for food. Lou will put the word out for Crystal Lakes volunteer guides.
11. Fishing Board Members: Bryon moved and Tom seconded that we recommend reappointment for Lou, Jim, and Judy. The motion passed unanimously.
12. Punch Cards: We are encouraging members to turn in punch cards for the new passes. We will allow future exchange of adult/youth passes. Judy moved and Brent seconded that we discontinue sales of punch cards and give a 10% discount for a single transaction of \$400 or more in fishing passes. After discussion to clarify that this would include Guest With Member and Daily passes for simplicity in the office, the motion passed unanimously.
13. Other:

1. Bryon stated that the new violation forms are being printed. They are on standard paper and include all types of violations. They are meant to be an “observation” to be turned into the manager and/or R&R Board for a decision on action. All potential violations should be written up when observed.
 2. Lou stated that he gives warnings if the person will agree to go buy a pass because the revenues for fishing passes go to fishing, whereas the fishing fines go to Road and Rec. The new observation form will allow for documentation even if it is just a warning. However, this is an issue we need to address with Road and Rec. We are paying for fishing security, but there is a disincentive to fine violators.
 3. Judy expressed concern that Road and Rec decided to close the office on Sundays since that is one of the busiest days. Bryon said the current employees do not want to work on Sundays, and Road and Rec does not feel they can afford to hire additional employees.
 4. The After Hours Box will be stocked with enough passes for Saturday evening, Sunday and Monday. We have not had a lot of problem with theft in the past.
 5. Our next meeting will be June 24 to avoid meeting on Father’s Day.
14. Adjourn: The meeting was adjourned at 10:46.

Meeting of the Crystal Lakes Fishing Board

October 15, 2017

Crystal Lakes Meeting Room

1. The meeting was called to order by Lou Phillippe at 9:05. Present were Jim Rose, Brent Mello, Bob Rogers, Tom Finley, and Judy Randol. Attending by conference call were Bryan Fessler and Doug Swartz.
2. President’s Report: Lou thanked everyone for their hard work this year.
3. Treasurer’s Report: Brent reported that income totaled \$56,924 in the first three months of this fiscal year, and expenses totaled \$45,712. The Reserve is unchanged at \$33,927. Brent will follow up with the Road and Rec Treasurer on correcting a negative entry of \$944 which should be income from donations, the lot assessment, and finalizing the FY ‘18/19 budget. Bryan will follow up on the sweep of the FY ‘17 net income of \$20,652 to the reserve account.
4. Embroidery: Doug will put together an estimate for 20-24 hats and the minimum number of badges.
5. Snoopy Project: The stream repair project has been completed. A huge thanks to Bryon Fessler and Doug Durica, Co-Project Leaders; Jack Goodell, Survey; Randy Roberts, Manager/Procurement; Matt Serviss and Wayne Honeycutt, Field Staff/Equipment Operators; Randy Peonio; Doug Swartz; and Chris Adams. The total cost was only about \$2,000 thanks to the very hard work of the volunteers and a donation of two culverts from Road and Rec. Bryan moved that we authorize two \$25 gift cards for Matt and Wayne for “above and beyond” on the project. Brent seconded, and the motion passed unanimously. Judy will send out thank you cards from the Fishing Board to the volunteers.

6. Water Flow Concerns: Lou submitted a request to the Joint Boards in September to come up with a policy that ensures an appropriate amount of water is coming over the spillway. Water and Sewer asked for help in observing the flow, and Jim Kubichek volunteered. Lou will regularly provide input, and the flow will be adjusted approximately once a week.
7. Beaver Pond Overflow Pan: Lou has given Jack Goodell the go-ahead to create a pan in Beaver that is wide enough to drive backhoe through if they need to readjust the inlet. This will be a Fishing Board reserve project for next spring or early summer.
8. Guest Passes: Tom brought a peel-and-stick Red Feather Guest Pass. The guest fills it in and punches the date when it is used. Members may purchase them in advance. The Fishing Board is very interested in moving to this style of pass. Adult passes, youth passes, and after-hours passes will have different colors or patterns to make them distinctive from a distance. Tom and Bryan will follow up on vendors or printing options. We discussed the possibility of phasing out punch cards in the future if members are able to purchase multiple passes in advance.
9. Road and Rec Survey: There were no questions for the upcoming Road and Rec survey since we recently sought and received feedback from members when we changed guest prices.
10. 2018 Plans: We will continue to do the Veterans Fishing Day and the Derby.
11. Fishing Liaison: The budget for Fishing Liaison was set early last year at \$5,000, and it didn't get adjusted when we authorized a raise and additional hours. As of August, we've spent \$6,522. Brent will work with Road and Rec to adjust the budget. Lou will talk to Kevin about patrolling during the ice fishing season this year.
12. Open Discussion:
 - Jim voiced concern about the quality of fishing above the causeway. Speculation is that high water is washing fish down through culvert and they're not swimming back up. Jim talked about a structure within the tube to break down the velocity of the water and allow fish to rest during high flow situations. Lou will bring it up at a Joint Board Meeting.
 - Doug encouraged us to work on recruiting and involving younger people.
 - Doug visits South Pacific villages and is looking for good used fishing gear to take to them.
 - Bryan stated that Road and Rec funded a new ATV 2017 Polaris Ranger 570 with roof, windshield, and winch at \$9,840. Its primary use is for Fishing Board and the Fishing Liaison.
 - Judy asked for an update on changing the citation forms to reports. Bryan is working with staff on a draft that will include other potential violations on a single form. It will come to Road and Rec this winter and should be in place by next spring.
 - Tom asked what happened to the Derby donation bucket. Lou stated that Casey Meadows turned it in with \$944. Lou stated we won't be doing a donation bucket in the future.
 - Judy asked about Cutthroat Pond. Lou stated that one problem is Red Feather diverts stream water. We've unsuccessfully challenged this in the past. Jim and Tom will try and chat with Red Feather Lakes. Bryan indicated that he would be willing to do a dredging project in Cutthroat next summer or early fall.

- Bob stated he would like to get more cutbows next year. Lou agreed and is also trying to get some browns.

13. Judy moved the meeting adjourn at 11:04. Jim seconded, and the motion passed unanimously.

Respectfully submitted,
Judy Randol, Fishing Board Secretary

**Meeting of the Crystal Lakes Fishing Board
August 20, 2017
Crystal Lakes Meeting Room**

1. Call to Order: President Lou Phillippe called the meeting to order at 9:10. Also present were Jim Rose, Bryon Fessler, Tom Finley, and Judy Randol. Kevin Steele was present and Gary Ewing, former Fishing Board member, stopped by.
2. President's Report: We have 3 more stockings left, one in August, one in September, and one in October. That will bring us to 12,600 pounds this year.
 1. Bryon moved we commit to 12,600 pounds again next year. Tom seconded. The motion passed unanimously. We hope to do a supplemental stocking of browns and/or cutbows next year if finances allow.
3. Treasurer's Report: Brent had previously sent a Treasurer's report on email. Our net income for Fiscal Year 2017 is \$20,652. Bryon reported that we also have \$16,000 for the \$10 dues allotment. We need to follow up on the donations for the Veteran's day because it is not showing on the June, 2017 finances.
4. Citations: Bryon is in the process of revising the citation form so that it will encompass all violations and simply be a report for the manager, who will then determine if/how it goes forward.
5. Embroidery Update: Doug Swartz sent in information. It is reasonable, and while we will continue to seek bids, we plan to order by October.
6. Snoopy: Bryon explained the plan to repair Snoopy Pond. He has ordered rip rap for about \$1,700 which Road and Rec covered. There is already road base and dredging material available. Road and Rec will donate a culvert. Jack Goodell will help with some equipment. The work is tentatively planned for September 28 and 29.
7. Beaver Pond: Jack has indicated he is willing to go ahead with the pan. Lou will work with him for the bid and final plans to move forward.
8. Stream Shocking Report: George Schisler found that we are getting some rainbow reproduction, which is unusual in Colorado. Unfortunately, there are very few fish above Selders Causeway. Jim Rose will look into a fish ladder or baffles to help the fish go upstream from Selders Causeway, and we will do an email vote when the information is ready.
9. Habitat: Lou will request that Road and Rec and staff at least talk to Fishing Board before removing beaver dams. Bryon stated that he will reaffirm with RR and management that Fishing Board is responsible for habitat and needs to be consulted.

10. Fishing Derby: Most feedback has been very positive. Bryan reported that a member had questions about the cost.
11. Donations: We discussed how donations can be problematic to track. We need an accounting method for both the Veterans Day and the Derby donations. When the money is rolled over into reserves at the end of the year, a notation should be made.
12. The meeting was adjourned at 10:52.

Judy Randol, Fishing Board Secretary

Meeting of the Crystal Lakes Fishing Board

July 16, 2017

Crystal Lakes Manager's Office

1. Call to Order: The meeting was called to order by President Lou Phillippe. Also present were Bob Rogers, Jim Rose, Tom Finley, and Judy Randol. Doug Schwartz called in. Byron Fessler and Brent Mello were absent.
2. There were no June minutes as Judy Randol was absent in June. Discussed at that meeting were the details of the Veteran's Fishing Day and the Annual Derby.
3. There was no Treasurer's report, and we continue to have trouble getting timely financials from Westwind. Lou reported that we are still selling plenty of guest passes, even with the price increase.
4. President's Report: Bob Rogers has been helping with stocking, and we are pleased with the fish quality. Next year we plan to get cutbows, browns, and palominos.
5. George Schisler, a biologist from Colorado Division of Wildlife, met with Jim Rose and Lou Phillippe last week on a habitat study. He recommended stocking cutbows and browns. George said stream algae could be due to a nutrient charge from fallen beetle-kill needles, combined with the reduction of over-story due to beetle kill, and that it wasn't of significant concern. Lou will send out RFP, due Aug 15, for completion at the end of October. We will include shocking and evaluating streams in the habitat study.
6. Embroidery Update: Helen no longer does embroidery. She sent Lou the stitch files for the hat and patch. Doug Schwartz will get a bid for 24 hats and badges.
7. Beaver Pond: Thank you to Bob Rogers who closed the outlet to Beaver Pond to keep it from draining. Jack Goodell is designing a concrete pan to help the inflow, and we hope to have the project done by next spring.
8. Snoopy: The beaver dam has washed out and Snoopy is no longer getting inflow. Bryon Fessler is spearheading a repair project with help from Doug Durica and Jack Goodell.
9. Patrol Violation: Lou wrote a \$150 ticket for an angler using bait in Crystal Lake. Kevin Steele wrote one to some guests without a badge. At Cutthroat Pond, Randy Roberts wrote large ticket to the adult son of property owner for multiple violations.
10. Concerns: Jim Rose reported that some young men were climbing on the Lower Lone Pine dam and swimming near the spillway. Doug Schwartz brought up the concern of people applying kept fish to others' limits. We discussed multiple reports of a man with a red hat who has been fishing in Beaver Pond, keeping his limit, then returning for more.
11. The derbies were very successful. Lou stated that the improved catch rate may be because we stocked a lot of big aggressive males. Bob Rogers reported that a family was cheating by sorting and combining fish. We decided that next year everyone needs their own stringer, and we will ask participants to measure soon after catching.

12. Tom moved to adjourn and Jim seconded. The meeting was adjourned at 10:10.

Respectfully Submitted,
Judy Randol, Fishing Board Secretary

**Meeting of the Crystal Lakes Fishing Board
May 21, 2017
Teleconference**

1. The teleconference meeting began at 9:00 am. Attending by phone were Lou Phillippe, Jim Rose, Bob Rogers, and Judy Randol. Not attending were Brent Mello, Bryan Fessler, and Tom Finley. Also attending was Doug Swartz.
2. The April minutes were approved unanimously.
3. Lou reported that our revenues and finances are strong, with a more complete report to come in June.
4. Judy moved, and Bob seconded, that Doug Swartz be recommended to Road and Rec for the open Fishing Board position. The motion passed unanimously.
5. The fish we stocked from Crystal Springs on May 1 were large and healthy. Stocking will continue as planned at 1,500 lbs every three weeks from Crystal Springs.
6. The Veterans Alliance Fishing Day will be June 24. We expect 14 veterans. Lou will organize volunteers, and Judy will send Lou information on how we've handled meals in the past.
7. The Derby is July 1. Judy will order the trophies and Lou will pick them up. This year we are moving up the youth derby times to 8:30-9:30 for 5-8 year olds, and 10:00-11:30 for 9-16 year olds. Seniors and Women will stay at 1:00-3:00.
8. Lou is preparing an RFP for our habitat study.
9. Tom has taken over the responsibility for clearing the fishing line receptacles.
10. Judy sent the information for the Boy Scout signs to Jenny Price and Janet Stellema who have volunteered to update them.
11. The meeting was adjourned at 10:00.

Judy Randol, Fishing Board Secretary

**Meeting of the Crystal Lakes Fishing Board
April 23, 2017
9:00 a.m., Crystal Lakes Fireside Room**

1. President Lou Phillippe called the meeting to order at 9:07. Also present were Bryon Fessler, Tom Finley, Brent Mello, Bob Rogers, and Judy Randol. Jim Rose was absent. Steve Clark has moved off the mountain and resigned from the Fishing Board.
2. Bryon moved to approve the minutes from September 2016 and the teleconference meeting of April 10, 2017. Bob seconded. The motion passed unanimously.
3. Fishery Vendors:

1. Lou reported on various fishery vendors. We will use Crystal Springs, out of Hotchkiss near Montrose. Next week we will stock 1500 lbs from Crystal Springs, and we will stock again in mid-May. We are going to stock 1500 lbs every 3 weeks instead of 1000 lbs every two weeks. We have committed to 12,600 lbs with Crystal Springs this year at \$4.75 per pound.
2. We have a one-time opportunity to buy E&J's remaining fish at our previous rate. Since LLPDR has been well stocked from our special stockings, we will put these fish into the Crystal Lake and open ponds. It will be funded out of reserves.
4. Fishing Board Openings: To date, no resumes have been submitted for Steve Clark's opening.
5. Treasurer's Report: Fiscal YTD as of the end of February shows revenues of \$71,606, including the dues fishing allotment and pass sales. This surpasses our budget of \$50,000 by \$21,606. Expenses are tracking well, although we have questions about expenses for fishing security. Net reserves are \$15,737 plus the \$21,950 that has not yet been deposited, surpassing our goal of putting \$10,000 in reserves. Treasurer Brent Mello did not request approval for this report since there is more information yet to come from Westwind.
6. Security: Our budget for the Fishing Liaison/Security position is \$6000. Kevin Steele is again our Liaison/Security. He will be paid \$15 per hour this year. Lou will work with Manager Randy Roberts to clarify the hours and whether he will also be doing Security for Road and Rec.
7. Habitat Forage Study: Jim Rose and Lou Phillippe will write an RFP for a habitat forage study and electro shocking to take place this summer. We may also send in water samples periodically throughout the year.
8. Beaver Pond Drain Pan: Lou will put out an RFP for a drain pan for Beaver Pond after the runoff. He is looking for a Fishing Board member to captain the project.
9. Wounded Warrior Fishing Project: The group in Fort Collins has broken away from Healing Waters and is now called Veterans Alliance. This year the group will buy their own passes. We still have \$230 in past donations that we will use for food and other expenses. Doug Race's square dance group will do another fund raiser, and individuals can make tax-free donations to the Crystal Lakes Community Fund that is earmarked for this event.
10. Fish Tagging: Tom Finley asked if we had any tagged fish reported. Lou said only #121 was reported, and it was caught twice. It is a palomino that grew 2.25" between Jan and June. In this summer's habitat study we will tag more.
11. Fishing Board Members: Road and Rec will now appoint Fishing Board members rather than a vote of the membership. Tom Finley asked how that will work. Lou said that the Fishing Board will make recommendations to the Road and Rec Board who will make appointments.
12. The meeting was adjourned at 10:18.

Respectfully Submitted,
Judy Randol, Fishing Board Secretary

**Meeting of the Crystal Lakes Fishing Board
Teleconference
February 20, 2017, 7:00 pm**

The teleconference meeting began at 7:00 pm, moderated by President Lou Phillippe. Also calling in were Bryon Fessler, Tom Finley, Brent Mello, Judy Randol, Bob Rogers, and Jim Rose. Road and Rec Liaison Doug Durica was on the call.

The sole item on the agenda was developing a recommendation for Road and Rec to meet the sharply increased price of fish stocking. Lou Phillippe had previously submitted the following article to the weekly electronic newsletter "The View at Crystal Lakes", which was published on February 7 and 14, 2017:

Proposed Guest Fishing Price Increase

As many members know, the local hatchery that supplies our trout for stocking closed down last year. That, coupled with the shutdown of another large hatchery for Whirling Disease, has made the private trout supply very tight in the entire region. After a year-long search and bid process, the best price offered for 2017 is \$4.70 per pound, delivered. In 2016 we paid \$4.00 per pound. When the current guest pass price structure was set, trout were \$3.50 per pound. Our stocking program is funded almost entirely by guest (and non-member, renter, etc..) fishing fees. The \$10 per lot annual dues contribution from property owners is primarily used to fund the reserve, which pays for required projects like dredging, pond inflow and outflow construction, repairs and maintenance, and habitat/forage/fish health studies by a professional biologist. We have been absorbing the annual increases to \$4.00 per pound because of the increase in numbers of non-owners fishing. Since non-owners fund the stocking program, unless we have a vote by the membership for a significant dues increase for the fishing program, non-owner fishermen are an economic necessity.

Considering the roughly 18% increase in fish costs in 2017 - 34% over the fish cost when the current fee structure was set - with anticipated price increases each year in the future (due to rising hatchery costs), the Fishing Board is considering recommending increases in the prices of various guest passes, including daily passes, punch cards, and "guest-with-member" passes. Our only other option is to stock fewer fish, which would result in poorer fishing, and no one wants that.

Any property owners who wish to comment on this proposal or offer constructive suggestions are invited to respond to cfishingboard@gmail.com by February 23rd. The Fishing Board will present our recommendation to the Road and Recreation Board at their meeting on February 25th.

Property owner responses, along with data on revenues generated by each type of fishing pass, were available to all Fishing Board members and Road and Rec Liaison Doug Durica.

The Fishing Board considered various suggestions, included reducing the bag limit, increasing dues, and raising guest passes. The Board's priorities were to provide sufficient revenues to sustain a quality private fishery and habitat; create a sensible pricing structure; minimize the direct impact on property owners and children.

After a lengthy discussion, Jim Rose moved that Fishing Board recommend to Road and Rec the following guest prices, effective June 1, 2017:

Daily Adult Guest Pass: \$40
Daily Youth Guest Pass: \$20
Punch Card: \$320
Annual Family Guest Pass: Discontinued
Annual Adult Guest Pass: \$320
Annual Youth Guest Pass (New): \$160
Adult Guest With Member: \$120
Youth Guest With Member: \$60

Bob Rogers seconded the motion which passed unanimously. President Lou Phillippe will convey the recommendation to the Road and Rec Board, and a Fishing Board member will attend the next Road and Rec meeting.

The teleconference ended at 8:36 pm.

Respectfully submitted,
Judy Randol
Fishing Board Secretary

**Meeting of the Crystal Lakes Fishing Board
September 18, 2016
Crystal Lakes Community Center Fireside Room**

1. The meeting was called to order by Jim Rose at 9:00. Also present were Bryon Fessler, Bob Rogers, Brent Mello, Tom Finley, Jim Rose, and Judy Randol. Absent were Lou Phillippe and Steve Clark.
2. Bob moved and Tom seconded that the August minutes be accepted. The motion passed unanimously.
3. Jim Rose stated that Lou had expressed concern about the new HMI vendor contract and problems with getting bills paid promptly. There were multiple concerns voiced by the Fishing Board about HMI's procedures. Bryon stated that the problem with the Cold Springs Hatchery came about when the invoice was presented without the necessary information, and he explained what information is needed from vendors. He stated that the HMI vendor contract in question has not been previously used or accepted by Road and Rec, and he thought that we could get the \$100 fee waived.
 1. Judy moved that Brent follow up with potential hatcheries for next year and secure necessary information without presenting the HMI contract. Brent will report to the Fishing Board by or before the October meeting. Fishing Board will bring information and a recommendation to Road and Rec in October to have the selected hatchery added to the Approved Vendors List. Jim seconded the motion and it passed unanimously.
4. Brent stated that we had over \$20,000 in pass sales in July.
5. Judy moved that we try to get additional fish in the next two regular stockings, increasing both stockings to around 1,300 lbs if possible. Bob will take care of contacting E&J. We will skip LLPDR from these two stockings and stock Otter, Beaver, Catawba, and Crystal Lake especially heavily in preparation for ice fishing. The motion was seconded by Jim and passed unanimously.
6. We will have a special LLPDR stocking which is funded out of reserves before the ice sets on.
7. Judy has still not been reimbursed for the Healing Waters food. Bryon indicated there may also be an unpaid reimbursement for the Derby food, and he will follow up on both.
8. Bryon moved to give a \$200 gift card to Kevin for his outstanding service this year. The motion was seconded by Judy and passed unanimously.
9. Judy moved that Lou talk with Kevin about some additional hours over the winter, and the Fishing Board will make a decision via email or the October meeting. The motion was seconded by Tom and passed unanimously.
10. A letter was sent to the property owner regarding the July 18 violation, and as far as we know the property owner has not responded. There was discussion about improvements that Road and Rec might consider to the policies regarding fines, including a certified notification letter and a longer response time.
11. The necessary work on Snoopy has not yet been completed. Bryon stated that a work order has been submitted with instructions that someone from Fishing Board must be there. It would be best to complete this work in the fall while the water level is low.
12. Bryon moved we adjourned, Judy seconded. The meeting was adjourned at 10:20.

Judy Randol, Fishing Board Secretary

**Meeting of the Crystal Lakes Fishing Board
August 21, 2016
Crystal Lakes Community Center Fireside Room**

- I. The meeting was called to order at 9:07 by President Lou Phillippe. Also present were Bob Rogers, Bryon Fessler, Tom Finley, Jim Rose, and Judy Randol. Absent were Steve Clark and Brent Mello.
- II. Bob moved to accept the July minutes, Jim seconded, and the motion passed unanimously.
- III. Balance Variance Report: Lou asked Byron for clarification on the BVR. Byron stated that there were many errors, such as missing payments to the Fishing Liaison, missing revenue from the dues contribution of \$10 per lot, and June expenses posted in May. Bryon is working with HMI on corrections. July's guest pass revenue was strong. Lou estimated that we should have YTD about \$51,000 in revenues and about \$23,000 in expenses.
- IV. Stocking: Based on Lou's estimates, we will continue with the planned stocking for August 24. We also plan to stock twice in September and once in October. This will total approximately \$16,000.
 - a. LLPDR: We will use about \$4,000 of reserves to fund a special stocking for LLPDR.
 - b. Snoopy: We will not stock Snoopy in August and September because the culverts still have not been properly set, and there is no water movement. We discussed possibly putting some fish in Snoopy from the October stocking for ice fishing.
 - c. We will continue buying fish with E&J this year. Next year we will have to find a new hatchery. Lou is exploring a hatchery from Monte Vista.
- V. Violation: On July 18 a major citation was written involving 4 anglers fishing without passes at the inlet, all using bait, with 2 fish on a stringer. It appears that management has not followed up on it.
- VI. Healing Waters: Judy has not yet been reimbursed for the Healing Waters food. She will resubmit the request.
- VII. LLPDR: Bob Rogers reported that the road from the parking lot to the lake is still rough, but boat ramp completed by Water and Sewer is in place and nicely done. The minnow population appears to be flourishing, and we have reports of nice rainbows caught in LLPDR.
- VIII. Adjournment: Bryon moved, and Bob seconded, that we adjourn at 10:09. Motion passed unanimously.

Respectfully submitted,

Judy Randol, Fishing Board Secretary

**Meeting of the Crystal Lakes Fishing Board
June 12, 2016
Crystal Lakes Community Center Fireside Room**

- I. The Meeting was called to order by President Lou Phillippe at 9:06 am. Also present were Bob Rogers, Tom Finley, Jim Rose, Steve Clark, and Judy Randol. Brent Mello and Bryon Fessler were absent.
- II. May Minutes: Jim Rose moved and Bob Rogers seconded that we accept the May minutes. Motion passed unanimously.
- III. President's Report:
 - a. New Fishing Board Director: Bob Rogers moved and Judy Randol seconded that we appoint Steve Clark to the position vacated by Josh Cook. The motion passed unanimously.
 - b. Tiger Trout: Lou was able to purchase 1650 Tiger Trout, average of 9" each, for \$4,000 from a supplier in Ogden, Utah. We expect delivery to be within a couple weeks. He will notify the Fishing Board when the date is finalized and would like help to tag them when stocking. They will be put into Catawba, Crystal Lake, and Lower Lone Pine.
- IV. Healing Waters: Lou is coordinating this event. We will have 12 guest Vets, and we currently have 10 guides signed up. We will split the cost of passes with the WyCo Veterans Alliance. We are grateful for a \$150 donation from CL Promenaders Square Dance Club. Steve will check with Jax to see if they are willing to donate any supplies, and he and Bryan will coordinate on prizes/gifts. Tom will bring extra picnic tables to the inlet area. Lou will take care of reserving the inlet and posting a sign. Judy will take care of food. Guides should all bring a small cooler to keep a few cold drinks.
- V. Derby: The Derby is scheduled for July 2. Lou will put announcements in "The View" for the next few weeks. Tom and Bob will take care of bringing tables and equipment. Casey Meadows will grill hot dogs for participants and possibly for families with a donation. Judy will take care of getting trophies and ribbons. Steve will photograph. The schedule is:
 - a. June 29: Special stocking in Beaver Pond. Beaver Pond is then closed until July 3.
 - b. July 2, Derby
8:00 setup
8:30 registration for 5-8 year olds. 9:00-10:00 5-8 year old Derby.
10:00 registration for 9-12 and 13-16 year olds; 10:30-12:00 Derby
12:30 registration for Seniors and Women: 1:00-3:00 Derby
3:00: Beaver Pond opened for Members Only fishing
 - c. June 3: Beaver Pond reopens for member and guest fishing as usual
- VI. Lower Lone Pine: Lou will follow up with Doug Race about access to Lower Lone Pine and the boat access that Water and Sewer is planning to put in.
- VII. Boy Scout Signs: Lou and Judy will work on updating the information for the Boy Scout signs on waterproof paper. Information needed includes the Derby announcement, Tiger Trout, Tagged Fish, Catch and Release, and current rules.
- VIII. Polaris Update: Road and Rec has decided to repair rather than replace the Polaris, and it is currently in the shop.
- IX. Habitat Issues: Lou has notified the office about a dangerous situation on the path into Otter where the stream has undercut the path. The footbridge upstream from the inlet is very unstable. The inlet pipe for Snoopy will be lowered later this year when the water level drops. We need to clean out the fishing line receptacles periodically.
- X. Fishing Patrol: We discussed Fishing Board members' role in Fishing Patrol.
- XI. The meeting was adjourned at 10:10.

**Meeting of the Crystal Lakes Fishing Board
May 15, 2016
Wapiti Center**

- I. Call to Order. The meeting was called to order by President Lou Phillippe at 9:00 a.m. Also present were Brent Mello, Jim Rose, and Judy Randol. Tom Finley, Bob Rogers, and Bryon Fessler were absent. Josh Cook has moved.
- II. The April minutes were approved unanimously.
- III. President's Report
 - a. The Polaris needs a new transmission at a cost of about \$4,000. R&R is deciding on whether to repair it or buy a new one at about \$10,000. Either way, it will come out of R&R funds.
 - b. Snoopy: The pipe has been leveled, but it wasn't lowered enough. It will be fixed later on in the summer.
 - c. Lower Lone Pine: W&S has indicated that they will be building an access for craft launching.
 - d. Trout are now \$4 lb. E&J is still our vendor, but they will close at the end of the season. We typically stock 1000 lbs every two weeks, totaling around 12,000 lbs per year. We are not stocking Lower Lone Pine until we have clarification on member access. Our first stocking was May 11. Future stockings are scheduled for May 25, June 8, June 22, July 6, July 20, Aug 3, Aug 17, Aug 31. There will also be a special stocking on June 30 for the Derby.
 - e. We have ordered about 600 Tiger trout, approximately 9" each, for a total cost of \$4,000. We are still waiting on a permit, but we expect the Tiger Trout to be here in the next few weeks. They will go into Catawba and Crystal Lake.
 - f. Tagging: Lou plans to tag about 20 fish per stocking in Crystal Lake. He will also tag all of the Tiger Trout.
 - g. Healing Waters: Lou is working with the WyCo Veterans Alliance to again host a Healing Waters event. Our date this year is June 25 and we expect about 12 Vets. Judy will organize a simple breakfast and box lunches. Bryan will give out flies before fishing.
- IV. The next Fishing Board meeting date will be June 12 since June 19 is Father's Day.
- V. Steve Clark will be appointed as Josh Cook's replacement.
- VI. Kevin Shields again will be our security. He starts before Memorial Weekend.
- VII. The meeting was adjourned at 9:45.

Judy Randol, Fishing Board Secretary

Meeting of the Crystal Lakes Fishing Board

April 24, 2016

Wapiti Center

1. Call to Order: The meeting was called to order by President Lou Phillippe at 9:00 a.m. Present were Brent Mello, Tom Finley, Bryon Fessler, Jim Rose and Bob Rogers. Absent Fishing Board members were Judy Randol and Josh Cook. Guests were Steve Clark and Doug Race.
2. The October minutes were approved.
3. New members will be proposed by the Fishing Board and approved by Road & Rec. instead of having elections at the Road & Rec annual meeting. This is in line with other committee appointments and the Fishing Board is technically a committee. The Fishing Board is ok with this change so long as there continues to be a 3 year term and the Fishing Board maintains dedicated funds. There was a motion and this change was approved. Josh Cook is resigning from the Fishing Board and at that time Steve Clark will be eligible for appointment.
4. \$292 of Fishing Reserves is being held for future Project Healing Waters events. The next Project Healing Waters event is scheduled for June 25, 2016, Doug Race pledged \$100 of the proceeds from his annual square dance event. Guides are encouraged to donate passes.

5. Doug Race reviewed a property owners fishing easement concern, for the parcel which borders the Lower Lone Pine inlet, The concern is that a fly fisherman, fishing on the bank, could potentially hit the property owners house with a back cast. Floating within the inlet is not an issue. Doug was seeking input from the Fishing Board on what is fair and reasonable. The Fishing Board agreed that bank fishing in that area should not be allowed but float fishing is fine. Doug will create language for the signage and pass it around for final input. It's Water & Sewer signage so there was not a motion/vote by the Fishing Board.
6. Doug Race wants to create a new launch point on the SE corner of Lower Lone Pine by widening the existing road, This will be a Water & Sewer project and they will work with Road & Rec.
7. Brent reviewed the financial reports and the net operating income for FY '16 is on track to be \$13k higher than FY '15. There was a discussion about spending an extra \$4k to stock tiger trout in May, This would be in addition to the two regular May stockings and E&J has proposed a price increase to \$3.95 per lb. The Fishing Board agreed that this is possible with our strong operating income performance for FY '16. Brent motioned and the Fishing Board approved a total expenditure of \$14k on the May stockings, which will include tiger trout. The tiger trout will be released in the east end of the lake and in Catawba. Also, Lou is looking for new fish suppliers and there is a possibility that there will be fewer, higher volume stockings.
8. Free passes, previously granted by Road and Rec for paying lot assessments on time, will no longer be issued to property owners. The annual fishing allotment has dropped from \$12 to \$10 per lot which will go into reserves for long range needs such as habit projects and biologist studies. There was a discussion about guest with member passes. GWM pass sales have declined from 154 to 86, year over year. There was a discussion about lowering the price of youth guest with member passes. The Fishing Board decided to table any decisions about pass price changes until we see the effects of the lower annual allotment and fish prices.
9. The Polaris needs a new transfer case which may cost ~\$1,500 and there was a request to store it in the maintenance garage.
10. The meeting was adjourned at 11:30.

Judy Randol, Fishing Board Secretary