

JOINT BOARDS' MEETING
NOVEMBER 19, 2005

IN ATTENDANCE CLRRA: Ruth Ludwig, Francis Podorski, Rex Schweers, Steve Smalley, David Smith, Marvin Thomas, and Manager Jody Sandquist. (The Road & Rec. Board had a member resign, and will fill that position at their meeting.)

IN ATTENDANCE CLWSA: Herb Cooper, Steve Koeckeritz, Barb Rosenbrock, Joe Sarjeant, and Jack Watson.

PROPERTY OWNERS & OTHERS IN ATTENDANCE: Eight (8).

ROAD & REC. PRESIDENT STEVE SMALLEY CALLED THE NOVEMBER 19, 2005, JOINT BOARDS' MEETING TO ORDER AT 10:10 A.M.

ADOPTION OF AGENDA: Jody requested the additions of CAI Membership and Vacation Pay.

MOTION: Ruth Ludwig moved the Agenda be accepted with additions. Rex Schweers seconded the motion, which passed unanimously.

APPROVAL OF MINUTES:

MOTION: Rex Schweers moved to approve the October 15th Joint Minutes. Francis Podorski seconded the motion, which passed with two abstentions: Barb Rosenbrock and Jack Watson.

- MEMBERS' COMMENTS: None.
- COLLECTION REPORT: Jody reviewed the report information with the Board.
- WEB SERVICE PROPOSALS: Francis Podorski reviewed the bids with the Boards, and recommended three of the bids due to the dollar amounts. The Board consensus was to follow Francis' recommendation.

MOTION: David Smith moved to table this to next month and request the three leading bidders to attend if possible. Ruth Ludwig seconded the motion, which passed unanimously.

Board Members will get any questions they have of the bidders to Francis via e-mail by next Saturday. Francis, Jody, George Deaton (12056), and Maggie Mora (01049) will formulate them, and Jody will e-mail them to the three bidders for their responses.

MOTION: David Smith moved that we reconsider the previous motion. Ruth Ludwig seconded the motion, which passed unanimously.

MOTION: David Smith moved to table this until next month, December meeting, and that we submit to Francis questions that we want to be sent to the three bidders. Ruth Ludwig seconded the motion, which passed unanimously.

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- **MILEAGE REIMBURSEMENTS:** Jody provided the Boards with Road & Rec. Board motions with regard to this issue for Board Members. There was no action taken in a Joint Board meeting or Water & Sewer meeting as far as putting a cap on the amount of reimbursements. Water & Sewer did discuss mileage reimbursement and acknowledged there was a policy in place during discussion. Steve Koeckeritz read the Road & Rec. policy on mileage reimbursement. The consensus of the Road & Rec. Board was to continue with the current policy.

CLWSA MOTION: Herb Cooper moved that the Water & Sewer Board adopt the Road & Rec. policy. Joe Sarjeant seconded the motion, which passed unanimously.

- **PENSION STATUS:** Steve Koeckeritz will try to set up a conference call with Gary Kietzmann of Raymond James Financial Services with regard to this issue.
- **SB 100 COMPLIANCE:** Jody reminded the Boards that a review of the bill is prudent before the compliance date of January 1, 2006.
- **DRUG AND ALCOHOL POLICY:** Ruth Ludwig presented the Boards with a draft of the policy.

MOTION: David Smith moved to submit this and put it into the Employee Handbook. Francis Podorski seconded the motion.

Steve Koeckeritz moved to amend the motion to make it subject to the attorney's prior review and amendment. David Smith accepted the friendly motion, as did the second, Francis Podorski. The motion passed unanimously.

- **EMPLOYEE HIRING POLICY:** The Policy & Documents Committee is still working on this.
- **MANAGER HIRING POLICY:** The Policy & Documents Committee is still working on this.
- **IMPORTED NATURAL MATERIALS AT SLASH PILE:** Jody stated that rose bushes and maple trees have been dumped at the slash pile, and these are not native to Crystal Lakes. A question arose that if a property owner took advantage of the slash pile to dispose of things that are from their property off the mountain, would that be allowed. After much discussion, no action was taken and the Boards decided to move forward with the Agenda.
- **SELECT C.L. REPRESENTATIVE(S) TO ATTEND CNTY. MTGS.:** This is information only for the Board Members. The next meeting will be at 8:30 a.m. on December 21st at the Fire Barn in Red Feather.
- **POLICY MANUAL UPDATES FOR BINDERS:** The Policy Manual updates as well as Committee Charters will be presented next month for the Board Members' Binders.
- **WORKAMPER AD, HOSTS FOR 2006:** Jody stated that we published an ad in Workamper, which appeared in their November/December issue. We have had four inquires and have sent out applications.
- **BOARD MEETING LUNCHEONS:** Soup and bread will be provided for the Board luncheons. Board Members can bring a sandwich if they need more.
- **BOARD MOTION TO SELL BLAZER 5-15-04:** Jody brought this to the Boards attention inasmuch as this motion has not come to fruition. Discussion followed as to the condition of the Blazer and Jody said as this point it still gets her from her home to the office.

MOTION: Francis Podorski moved to rescind the 2004 motion to dispose of the Blazer. David Smith seconded the motion, which passed unanimously.

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David Smith requested a recommendation from Jody as to what needs to be done about the Blazer, and Jody said she would comply. She added that we are looking at a vehicle that is long overdue for replacement. The other equipment, which was held together with bailing wire, has been disposed of. A reliable 4-door SUV that can transport several persons down the mountain for meetings and not be an embarrassment to drive up in front of our attorney's office would be appropriate. Jody is to make a recommendation as to what will meet the needs of the Manager and prepare a proposal of the cost of replacing the Blazer.

- **SCHEDULE MANAGER'S EVALUATION:** The Boards scheduled the Manager's evaluation meeting for January 20, 2005, at 6:30 p.m.
- **CAI MEMBERSHIP:** The Boards were apprised of the new classifications of memberships available for CAI. Jody will research further in order to get the most economical memberships for the two Associations.
- **VACATION PAY:** A staff member has not taken their vacation and is no longer accruing vacation time. The question arose as to whether the employee could take some time and be paid for the other part of their vacation. Board consensus was for Jody to make a recommendation to the Boards in this regard at the December meeting.

MOTION: Herb Cooper moved to adjourn. Francis Podorski seconded the motion, which passed unanimously.

THE JOINT BOARDS' MEETING ADJOURNED AT 12:35 P.M.

Respectfully submitted,
Bev Eddinger
Recording Secretary